

Shumskyi O. L. To the issue of essence and content of organisational culture of higher education institutions. *Педагогічні науки: теорія, історія, інноваційні технології*. 2024, № 4(138). С. 272–283. URL: [https://pedscience.sspu.edu.ua/?page\\_id=5938](https://pedscience.sspu.edu.ua/?page_id=5938).

## **TO THE ISSUE OF ESSENCE AND CONTENT OF ORGANISATIONAL CULTURE OF HIGHER EDUCATION INSTITUTIONS**

In the research paper the essence of the organisational culture of the modern higher education institution is considered and the author's definition of this phenomenon is presented. It is substantiated that the specifics of higher school activity creates a particular organisational culture, which is one of the most important components of the entire internal life of the educational institution. Main functions and organisational culture of the higher education institution are characterised. On the example of universities in China, a pedagogically valuable experience of understanding the essence and conditions of the development of organisational culture in the context of eastern realities is analysed.

**Keywords:** organisational culture, higher education institutions, students, teachers, values, functions of organisational culture, Chinese universities, national culture.

**0,5 ум. др. арк., фахове видання категорії Б**